



Savannah River Remediation

### SELF IDENTIFICATION FORM Gender, Ethnicity, Race, Disabled and Veteran Status

Savannah River Remediation is a federal government contractor subject to affirmative action requirements. In order to fulfill our reporting obligations, we request your voluntary completion of the information below. U.S. Citizenship is required. If you choose not to self-identify your race, veteran status or disability, your decision will not impact your consideration for employment with SRR. This form will be maintained in a separate file.

Name: \_\_\_\_\_ Gender  MALE  FEMALE

| Race or National Origin   | Definition of Category   | (Select all that apply)  |
|---|--------------------------|--|
| White, <i>not Hispanic or Latino Origin</i>                     | <input type="checkbox"/> | A person having origins in any of the original peoples of Europe, the Middle East, or North America.   |
| Black or African American, <i>not Hispanic or Latino Origin</i> | <input type="checkbox"/> | A person having origins in any of the Black racial groups of Africa.   |
| Native-Hawaiian or other Pacific Islander                       | <input type="checkbox"/> | A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.   |
| Asian   | <input type="checkbox"/> | A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippines, Thailand, and Vietnam. |
| American Indian or Alaska native                                | <input type="checkbox"/> | A person having origins in any of the original peoples of North and South America, (including Central America), and who maintains tribal affiliation or community attachment.  |
| Hispanic/Latino   | <input type="checkbox"/> | A person of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin regardless of race.   |
| Two or More Races   | <input type="checkbox"/> | All persons who identify with more than one of the above five races.   |

#### VETERAN STATUS

Using the definitions stated below, please check the box or boxes below to identify yourself in as many covered veterans' categories as apply.

- YES  NO **Not a Veteran** – A person who never entered in the US military, ground, naval or air service.
- YES  NO **Disabled Veteran** – (1) Veteran of the U.S. military, ground naval or air service who is entitled to compensation under laws administered by the Secretary of Veterans Affairs or (2) A person who was discharged or released from active duty because of a service –connected disability.
- YES  NO **Recently Separated Veteran** – Any veteran during the three-year period beginning on the date of such veteran's discharged or release from active duty in the U.S. military, ground, naval or air service. Discharge date: \_\_\_\_\_
- YES  NO **Other Protected Veteran** – A veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, other than special disabled veterans or veterans of the Vietnam era.
- YES  NO **Armed Forces Service Medal Veteran** – A veteran who, while servicing on active duty in the U.S. military, ground, naval or air service, participated in a U. S. military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 FR 1209).

#### DISABILITY

A disabled individual means any person who has a physical or mental impairment which substantially limits one or more of such person's major life activities, has a record of such impairment, or is regarded as having such impairment. Using the definition above, please check the box below to identify yourself as a disabled individual.

YES  NO

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Non-Participation:** I have read the above statement and I have chosen not to complete this form. Please check box if applicable.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_